

How to Complete a Needs Assessment for a Mentor Protégé Agreement

Orbital ATK – NASA HBCU/MSI Technology Infusion Road Tour at FAMU.

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Critical aspect to the success of the Mentor Protégé Agreement.

- Describe the <u>development program</u> for the protégé, specifying the type of the assistance planned. Explain how this plan will address the <u>protégé needs and enhance</u> its ability to <u>perform successful under contracts</u> within NASA and other federal government agencies.
- ➤ Needs = Variety of Assistance from the Mentor.
 - (Training, Testing, Hands On Experiments, Marketing)

Possible Assistance -



- Ideas Technical Assistance
 - Quality Systems Training
 - Configuration Management Training
 - Root Cause Analysis Training
 - Propulsion Enterprise System
 - PES/Six Sigma Training
 - Hardware Processing Training
 - Value Stream Mapping System
- Ideas Business Assistance
 - Marketing Individual Development
 - Marketing Development
 - Relationship/Networking Plan
 - Computer Applications and Training

Option of Needs



- Ask for what you want but, understand the Mentor's Capabilities.
- Identify a course of action that yields a return on investment. A benefit to both the mentor and the protégé in continuing to do business.
 - > Cost, efficiency, quality, and knowledge.
- Document discussions and expectations. Follow up email for clear communication.
- Mentor responsibility is to educate/enhance/improve the protégé needs, as identified in the agreement. Although, it is the protégé responsibility for implementation.

HOW? Where? When?



- Detail Application not Theory.
 - ➤ Who specifically from the Mentor is going to do assist or train?
 - ➤ Who is the audience at the Protégé side?
 - ➤ What is the expected result?
 - ➤ Will there be follow up assistance or training?
 - > Is there a deliverable?
- Schedule.
 - School Schedule –vs Corporate Schedule.
 - ➤ Allow a reasonable and flexible period of time.
 - Work within the time frame for the best result.