

# How to Complete a Needs Assessment for a Mentor Protégé Agreement

### **Orbital ATK**

January 11, 2017

















#### **Needs Assessment**



Identify the need your and development assistance specifying the type of assistance

## > Orbital ATK – Lansmont (SDVOSB)

- Quality Systems Training
- Configuration Management Training
- Root Cause Analysis Training
- Propulsion Enterprise System
- Marketing Development

# > Orbital ATK – Florida A & M University

- PES/Six Sigma Training
- Hardware Processing Training
- Value Stream Mapping System
- Marketing Individual Development

### **Goals for a MPA – Prime Contractors View**



- Select a program critical protégé, with a need that the mentor can provide. Benefit and enhance the protégé to grow and compete in government contracts.
- Identify a course of action that yields a return on investment. A benefit to both the mentor and the protégé in continuing to do business. Cost, efficiency, quality, and possibly competition.
- Mentor assigns a champion with a valid interest in the success of the protégé. Reach back to the experts for knowledge and expertise.
- Mentor responsibility is to educate/enhance/improve the protégé business, as identified in the agreement. Although, it is the protégé responsibility for implementation.

#### **Lessons Learned**



## ➤ Orbital ATK –

Steps for successful MPA

- The Mentor and Protégé need an honest well documented agreement and positive relationship working together with NASA. The path from request to result is a team responsibility and needs to be communicated and agreed to.
- Mentor needs to have the capabilities the protégé needs and strategically can use in the growth of their business.
- The capabilities should be something the mentor can see as a value or need for future contract requirements.
- The protégé needs to be vocal on their strategic plans for the business and the growth going forward.

#### **Benefits**



#### **Benefits to NASA**

- Industry and small business communities working together to go forward.
- Small Business have the intel for development.
- Team environment to expand technology for the right audience.

#### Benefits to Protégé

- Work directly with Industry proving your capabilities for programs.
- Capabilities working with other customers.
- Business success and growth.

#### **Benefits to Mentor**

- Enhanced capabilities for future requirements.
- Small Business Goals and assistance.
- Strategic relationship building with small business.